

Subject: Third Party RTI Audit Summary Report for Hindustan Petroleum Corporation Ltd.

The **Right to Information Act, 2005**, which enables citizens with unprecedented access to information held by public authorities.

Allow citizens to access vital information without the need to file individual RTI requests.

We appreciate the committed efforts of **Hindustan Petroleum Corporation Ltd. (HPCL)** as a Public Authority for maintaining transparency by proactively sharing key information on its official website.

However, during the course of the Third-Party RTI Transparency Audit, certain observations have been made regarding areas that need further clarity or improvement in voluntary disclosures. These are summarized below:

Observations & Recommendations:

It is observed that the following disclosures to be made available on the public (HPCL Site) domain.

- 1. Number of employees against whom disciplinary action has been proposed/ taken*
- 2. Monthly Remuneration received by officers & employees including system of compensation*
- 3. Foreign and domestic tours*
- 4. Replies to questions asked in the Parliament*

Positive Feedback & Way Forward

HPCL's efforts towards maintaining statutory disclosures under the RTI Act and the **positive approach toward transparency are commendable.**

It is recommended that HPCL to continue their efforts to

- Ensure all relevant information, documents, and links mapped to the **Transparency Audit Matrix.**
- Incorporate a **revision log or update tracker** on the RTI/Disclosure page for better monitoring.
- Align all disclosures with **DoPT guidelines** to ensure standardization and ease of access for citizens.

We look forward to HPCL continuing best practices in proactive information disclosure.

Issued by:



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18.07.2025